**SANCHAR NIGAM EXECUTIVES’ ASSOCIATION**

(Recognised Majority Executives’ Association)

**KARNATAKA CIRCLE, BANGALORE.**



### S P Jagadale

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No. SNEA/Mtce Corrs /20-21/ Dated: 18th June 2020

To,

Shri Devesh Kumarji

Chief General Manager Telecommunications

Karnataka Circle, BSNL,

Bangalore-560008.

Respected Sir,

SNEA Karnataka pleased to warm welcome you for the Karnataka as CGMT. We are sure with your leadership and guidance Karnataka Circle will lead in revenue generation. We will put our best effort to make your dream of taking Karnataka Circle to new height true.

We would like to bring following points for which we need your kind support,

**Development and maintenance Issues:**

1. As we all know the scarcity of cash flow, due to which we are unable to pay Electricity bills, HKL bills, water bills, rents of hired vehicle, land and buildings rent, subscriber Security deposit return etc in time. This is creating more pressure on our field executives and needs to be addressed. Priority for high revenue and Infra shared sites to be given.
2. To meet the heavy demand of FTTH and EB sufficient supply of low count cable will yield revenue. Strengthening the transmission wing is highly needed.
3. Immediate purchase of Battery and Power plants for super critical / Critical sites.
4. Land line outsourcing is being costly to BSNL and not getting good response from vendors. Suggestions to reduce cluster size and may be offered to our BSNL retirees by taking EOI works outs to be cheap.
5. **STR issues:** Due to frequent cable cuts and no man power support in STR our Karnataka service is getting affected seriously. Some staff from Karnataka circle may be given to STR where ever possible after formation of BA especially Raichur, Bellary.
6. NOC Issues: Not getting support for our field staff in resolving BB/ FTTH issues.
7. Though we have provided connectivity to all GPs in NOFN project, revenue realization is less and many of the GPs are under DNP. Once the GP is under DNP the OFC cable working for it cuts it can’t be monitored. It is to suggest for all the GPs brought under centralized billing through State Government coordination, none of the GPs will be DNP, good revenue realization and immediately notice the cable cuts if any.
8. Renting out vacant land and building space as after VRS lots of office space and staff quarters are vacant.
9. FRAC method should be reviewed as hardly few staff available in Civil and many rent revisions are pending.
10. Scrapping of unused items with minimum formalities will yield revenue.
11. Energy audit by which we can save on power supply charges.

**HR Issues:**

1. All the third party transfer of amount for Bank EMIs, PLI premiums, being delayed due to which the employees are being penalized unnecessarily needs to be addressed.
2. Considering of Intra circle routine transfer of JTOs / SDEs who have gone on long stay and completed their two years of service at the place where they were transferred.
3. Karnataka is having long pending waitlist for Rule 8 transfer and the JTOs have completed almost ten years in Karnataka and waiting for Rule 8 transfer, may kindly be considered. Already approved list of rule 8 transfer of JTOs only 50% relieved and another 50% agreed to relieve after October 2019 are yet be relieved, which may kindly be processed and may kindly be helped to those who are waiting since long time.
4. Posting of regular GMs for the SSAs/ giving privileges to the DGMs of the SSAs to work independently in case of shortage of GMs. This is seriously affecting the SSAs administration as one GM will be in charge of three to four SSAs and controlling remotely affecting the decision making delay.
5. Moral boost and motivation is essential for the staff from SSA heads in the absence of money/material and other resources which is missing with some of the SSA heads.
6. Terminal benefits of VRS optees pending due to their private court cases which may kindly be reviewed and may kindly be helped to get their terminal benefits.



 Thanking you, Yours faithfully, S P Jagadale

 Circle Secretary, SNEA